



BOARD OF TRUSTEES VOTING MEETING MINUTES

February 15, 2018 6:30 PM

Upper School Library

Attendance

- Board: Dan Rufo, Peggy LaGarde, Sean Glick, Mike Gahr, Eva Swymelar, Martha Stevens, Anthony Bragoli, Janel Work, Greg Scott, Monica Reynolds, Kent Wenger (Arrived 6:41)
- School: Carol Schaeffer, Gina Buli, Harold Smith, David Cosme, Craig Gibson, Christine Gehring
- Public: Diane Hope, Erica Hildreth, Rochelle Culbreath, Cindy Mosier

Meeting:

- 1. E. Swymelar called the meeting to order at 6:30**
- 2. Opening statements – Kent Wenger**
- 3. Review & accept minutes from January 18, 2018 Voting Meeting – VOTE**
 - a. A. Bragoli Made a motion to accept the minutes and M. Gahr seconded. The motion passed.
- 4. 1/18 Executive Meeting – Discuss HR issue**
 - a. Saved for executive session
- 5. Academy Council Update - Student (if present)**
 - a. No student present
- 6. Committees Meeting updates – Committee Chairs**
 - a. Development Committee – Denise Kozuch-Harakal
 - Report in Google Drive
 - b. Curriculum Committee – Dan Rufo
 - Round-table discussions speak about later
 - c. HR Committee – Stacy Smith
 - No updates
 - d. Finance Committee – Shawn Glick
 - 1061 students enrolled (target 1063)
 - 31% of collections from school districts
 - 2018-2019 Budget will be worked on in March and will be brought for discussion in April.
 - e. Business Manager's Report – Carol – VOTE
 - Reports were present in Google Drive
 - A. Bragoli Made a motion to approve the business Manager's report and M. Gahr seconded. The motion passed. G. Scott opposed.
 - f. Legislative Awareness Committee (ad-hoc)– Eva

- Plans to meet in March to touch base and communicate about current happenings and communications from the Coalition and State.
- g. Strategic Planning Meeting – Dan Rufo
 - Heather will be working on expectations

7. Administration Reports

- a. Lower School Principal Report - Christine
 - First and second place Spelling Bee awarded to RA Students.
 - Compassion Day celebrations
 - Royal Ball – Feb 24
 - Parent presentations on Black History - Feb 28
 - Dr. Seuss Day – March 2
 - Pizza Bing – March 9
 - Bagpipers Presentation – March 16
 - PSSA Preparations – Curriculum leads and Admin are working together for plans.
- b. Upper School Principal Report – Gina
 - Author presented – M.K. Asante
 - 52 seniors have been accepted, 2 military, 6 Community College
- c. Dean of Student’s Report – Harold
 - Policy update/addendum to include “Vaping” in the inhalant policy. All inhalants will not be permitted.
 - M. Stephens asked about former students and updates on their social media and if RA is diligent on reviewing. H. Smith reported that since the students are no longer RA Students, monitoring Social Media is unavailable, but students have adopted a “see something, say something” mentality and report to H. Smith concerns.
 - Administration met today to discuss and evaluate any updates to the safety/emergency plans. Plans are evaluated by local and private agencies.
 - Gina’s email to parents was well done and respectful
 - School Climate Survey is forthcoming – Harold and Michelle will be devising a newest survey.
- d. CEO Report – Gina
 - Still looking for LTS for maternity leaves planned
 - 2 new Building Substitutes
 - Staff PD Day from snow day will be broken up between monthly staff meetings.
 - Wellness Day for staff – February 16th.
 - Staff Members attended “Pete and C” conference.
 - Snow Days have been utilized and an additional day has been noted.
- e. Accept updated staff roster by Business Manager – VOTE

- A. Bragoli made a motion to accept the staff roster and M. Stephens seconded. The motion passed

8. Old Business

- a. None

9. New Business

- a. Homeless Policy – Second Reading

- No comment

- b. Round table feedback – Dan

- Small group of Board members met with students and discussed the likes and dislikes of the schools.
- Parents requested direct communication to attend round-tables
- Parents requested an opportunity for the Upper School students to understand the opportunities that the students have.

- c. Safety and Security Assessment

- K. Wenger discussed appreciation for the administration’s standpoint on ongoing assessment on security issues.
- Questioned whether RA should devote additional resources for updating security assessments. What is next step?
- Administration strongly feels that safety is coming from “inside” and maintaining open communications with students and is happy to discuss continuing efforts.
- Executive Session prior to March (15th) Board meeting to discuss budgetary needs.

- d. Board of Trustees Handbook has been finalized and is available for usage.

10. Public Comment

- a. Rochelle Culbreath made a comment on Author Speaker – wrote about Philadelphia and spoke about crime, delinquency, and growing up. Suggested that it is also important to recognize individuals who have become successful aside from Rappers.

- b. Erica Hildreth commented that it would be great to have more opportunities for students outside of Black History – Black Student Union, additional historical figures, multi-cultural social group.

- What plans are in place for minority support?
- Does RA have a program in place for diversity training?
- H. Smith reported Social Action club is in place; trainings are in place for discipline and relationships;

11. Adjournment

- a. The meeting was adjourned at 7:31PM

1. M. Stephens made a motion to adjourn the meeting and A. Bragoli seconded. The motion passed.

12. Executive Session – Right after the meeting